### COUNTY OF POTTER EMPLOYMENT OPPORTUNITIES

### AN EQUAL OPPORTUNITY EMPLOYER

The 47<sup>th</sup> District Attorney's Office has an immediate opening for qualified individuals to fill the following positions(s):

## JOB TITLE ASSISTANT DISTRICT ATTORNEY

#### POSITIONS OPEN: Experienced Prosecutor to fill Felony Intake Position

- JOB DESCRIPTION: Under general direction from the elected 47<sup>th</sup> District Attorney, this position represents the State in all matters handled by the 47th District Attorney Office. Screens, files and prosecutes felony crimes; handles assigned cases from case presentation by law enforcement agencies through Grand Jury presentation. Evaluates cases for filing or presentation to the grand jury by reviewing police incident and investigative reports, examining physical evidence and crime scenes, interviewing witnesses, surveying criminal histories, directing additional investigation when necessary, and drafting charging instruments. Counsels and discusses cases with probation officers, law enforcement officials, victims, and witnesses. Handles all necessary pre-indictment matters including plea-bargain/sentencing negotiations and evidentiary/suppression hearings. Provides training for law enforcement agencies and advocate groups. Gives lectures to law enforcement, community groups, and civic organizations. Responds to citizen inquiries regarding legal issues and current cases. Attend and participate in law enforcement TLETS training and annual continuing legal education as required by the State of Texas. The duties listed above are illustrative duties. Nothing in this job description restricts the 47th District Attorney's right to assign or reassign duties and responsibilities to this job at any time based on the needs of the Office.
- **SKILLS REQUIRED:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
  - Knowledge of bond forfeitures and asset seizures and forfeitures
  - Knowledge of the methods, practices, and courtroom procedures involved in civil and criminal matters
  - Knowledge of relevant criminal and civil laws including statutes, rules of evidence, case law, and appellate procedures
  - Knowledge of the general principles of criminal case administration and methods of criminal justice practice
  - Knowledge of the 47<sup>th</sup> District Attorney's office regulations, policies, and procedures
  - Knowledge of the general methodologies and practices employed by Potter County and Armstrong County law enforcement agencies
  - Skill in reviewing and interpreting complex legal issues
  - Skill in screening and preparing cases for filing or presentation to a grand jury
  - Skill in prosecuting both misdemeanor and felony cases
  - Skill in managing a mixed civil and criminal caseload

	• Skill in establishing and maintaining effective working relationships with supervisors, co-workers, other law enforcement agencies, and the public
EDUCATION AND EXPERIENCE:	Juris Doctorate from an accredited law school. Must have a license to practice law in the State of Texas and be in good standing with the State Bar of Texas. Candidates with prior prosecution experience given preference. <b>Will consider applicants awaiting State Bar results.</b>
STARTING SALARY	
AND BENEFITS:	\$90,000.00 plus, based on experience level for licensed attorney. Benefits include access to a quality health insurance plan for employees and eligible dependents and enrollment in a defined retirement plan through the Texas County and District Retirement System.
PHYSICAL	Annual leave for new hires includes 13 holidays and 10 vacation days. Sick leave accumulates at one day per month. State Bar dues (from the time of hire forward), CLE, and membership dues for TDCAA and the Amarillo Area Bar Association will be paid by the 47 <sup>th</sup> District Attorney's Office for the selected candidate.
ACTIVITIES	
REQUIRED:	The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. While performing the duties of this job, the employee is regularly required to
WORK	talk and hear.
ENVIRONMENT:	
	The work environment characteristics described herein are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee usually works in a normal office setting or in a courtroom setting. The employee must interview and prosecute criminals and is occasionally exposed to health or physical hazards.

Applicants should anticipate a complete and thorough background investigation and review of any criminal history. Candidates selected for an interview will be notified by phone or e-mail and may travel to Amarillo for an in-person interview. Applicants may also request an interview via Zoom. Please note, travel expenses for in-person interviews cannot be reimbursed.

Submit resume to: Jason Herring 47<sup>th</sup> District Attorney 50I S. Fillmore, Suite 5A Amarillo, TX 7910 I E-mail: <u>veronicacoffee@co.potter.tx.us</u> 806-379-2325

Interested candidates may also submit a Potter County employment application (accessible at <u>www.co.potter.tx.us</u>) and forward said application letter of interest, resume, and references to:

Potter County Human Resources Department 900 South Polk Street, Suite 705 Amarillo, Texas 79101 E-mail: <u>terrirobertson(a)co.potter.tx.us</u>

# APPLICATIONS WILL BE ACCEPTED UNTIL POSITION IS FILLED

# <u>POTTER COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE. COLOR, NATIONAL ORIGIN.</u> <u>SEX. RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISIONS OF SERVICES.</u>